

# RAVENSWORTH GOLF CLUB CODE OF CONDUCT

## Introduction

The intention of this document is to establish clear and acceptable behaviour expectations for Ravensworth Golf Club members, guests, and visitors.

It is not intended to restrict the rights of anyone, but rather to ensure that all Members, staff and visitors can expect to be treated with respect while enjoying Ravensworth course, clubhouse, and facilities.

The club deems that, upon payment of membership or green fees, all members and guests have given their consent to be bound by this code of conduct (including the restrictions and penalties imposed for non-conformance)

Members are responsible for the conduct of any guest they bring into the club.

## Members and their guests are required to

- Conduct themselves in a sportsmanlike manner and will not cheat, throw clubs, disrespect employees, officials, or fellow competitors
- Respect the rights of other members and visitors and all golf club staff
- Adhere to the dress code and observe proper golf etiquette as well as R&A and local rules of the course
- Respect the golf course, equipment, and facilities
- Adhere to all club rules
- Follow tee booking procedures and check in at the Golf Shop prior to play
- Ensure safe operation of buggies in designated areas only
- Obey all signage on the golf course, car park and clubhouse

## More specifically, members will not

- Verbally or physically threaten or slander others, either personally or through social media
- Use profane language, gestures, insults, or other such behaviour which is considered to be offensive or aggressive on all RGC premises and course
- Engage in any form of discrimination or harassment (e.g. sexual, racial, religious, etc)

Ravensworth Golf Club has zero tolerance towards the use, consumption or transaction of drugs – irrespective of their legal classification - on any of the club's premises, including the course. Contravention of this policy stance will result in a lifetime ban from the club.

We would remind everyone that consumption of excessive quantities of alcohol is not permitted by law, under Section 141 of the Licensing Act 2003, which also makes it an offence to knowingly allow such sales. Both the person serving the alcohol and potentially the licensee are liable for this offence. Members and their guests should not be offended and/or challenge bar staff if service is refused.

**Resolution of violations to the Club Code of Conduct**

- Should a violation take place, it will be referred to the Disciplinary Secretary to determine actions, which may include referral to the Club's disciplinary procedures.
- In all cases, should there be damage to property, the member is responsible for any repair costs
- After discussion, the Disciplinary Secretary shall offer the member an opportunity to state their case (depending on the issue in hand).
- The Disciplinary Secretary or a Disciplinary Panel will determine the extent of the penalty which could include temporary or complete loss of membership or playing privileges and/or a ban from the club's premises.

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